



Nurse Supervisor

We are a privately owned, state of the art emergency and specialist veterinary hospital in Sydney. Our services provide a 24-hour, Advanced Treatment Centre outfitted with brand-new, world-class, 'cutting-edge' technology and equipment. Since opening in June 2020, our business has grown from 35 employees to well over 100+ dedicated and passionate veterinary professionals.

About the Role:

This is a unique opportunity for a full-time and highly motivated person to join our exceptional nursing team in a non-nursing role, as a leader and mentor. This position is a maternity leave position with the chance to continue full time for the right candidate. Working very closely with the clinical unit managers across the business, you will be responsible for setting and maintaining the high gold standards we are widely recognised for. You will ensure our dedicated nursing team consistently offers our patients and pet parents a positive patient care experience every time.

About You:

You will demonstrate outstanding leadership, mentorship, training, and organisation skills which will assist with the delivery in driving excellence across surgery, medicine, emergency, imaging, and anaesthesia department teams. You will maintain a cohesive and positive team and work environment by encouraging a positive culture and leading with a "can do" attitude.

- Ensure clear, timely & accurate communication, between all nursing and support staff
- Leadership and supervisory support for nurses at all levels (junior to experienced)
- Assist with nurse conflict management and performance reviews
- Provide regular feedback and be involved in meetings with senior management
- Be active in liaising with vets and clinical unit managers to identify skills/knowledge gaps in the nursing team
- Provide on the job training for junior nurses (day and/or night) to ensure all nursing personnel are aligned
- Develop and maintain records of a talent program (training and development) with both internal and external trainers
- Be the main contact for all training and development of nursing staff
- Audit, review and implement Lean 5S efficiencies across the nursing department
- Coordinate nursing resources, rosters, schedules & workloads
- Be active in assisting with changes or ideas for improvement
- Enhance relationships, to promote & maximise cooperation



Veterinary Specialists of Sydney Pty Ltd

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Experience and Qualifications:

- Certificate IV in Veterinary Nursing
- 2+ years' proven experience in a leadership supervisory position preferred
- Proficiency in Microsoft Office (Word, Excel, Outlook)
- Knowledge of general business software and aptitude to learn new applications; such as ezyVet, Cubex inventory system, and smart flow patient management

Our Benefits:

- Above standard salary package depending on experience
- High-end facilities
- State of the art equipment
- Supported by clinical unit managers and senior management
- Highly experienced specialists available for consultation
- Training and career progression
- Flexible work hours
- Work in one of the premier multi-disciplinary Veterinary Specialist hospitals in Sydney
- Close to public transport and all amenities
- Supportive and dynamic team environment

At VSOS everything we do is based upon the belief in our team. This belief centres on treating our staff, clients and referring veterinarians as part of our VSOS family and strive to deliver the best outcomes every single time. If your wish is to join a family-like culture, then please reach submit your CV with interest to HR@vsos.com.au or call +61 2 8376 8767.

Video tour: <https://www.youtube.com/watch?v=A7MzHOrla8Q>

Photo link: <https://www.vsos.com.au/advanced-treatment-centre-now-open/>