



Veterinary Specialists of Sydney Pty Ltd

Phone: 02 8376 8767

Email: HR@vsos.com.au

ABN: 16 628 288 595

Nurse Supervisor

WANTED...

Rewarding. Well paid. Treated with respect AND work in a friendly environment whilst adding enormous value to the fastest growing Veterinary Hospital in NSW.

We are a privately owned emergency and specialist service, offering both mobile specialist services and a World-class, 24-hour, Advanced Treatment Centre, brimming with brand-new, World-class, 'cutting-edge' technology and equipment and an amazing team of over 130 passionate professionals.

About the Role:

We are looking for a full time highly motivated and organised person with the ability to work well with people at all levels of the business. This position is a maternity leave position with the chance to continue full time for the right leader. You will ensure a high standard of care while making sure our clients have a positive experience.

You will use your incredible leadership, training, and organisation skills to head up the nursing department, currently consisting of over 65 nurses across surgery, medicine, emergency, imaging, and anaesthesia, to enable them to ensure they always achieve gold standard patient and client care. You will maintain a cohesive and positive team and work environment that grows and develops as VSOS grows, including:

- Ensure clear, timely & accurate communication, between all nursing and support staff.
- Leadership and supervisory support for all nurses, junior and experienced.
- Assist with any nurse conflict management and performance reviews.
- Provide senior management with regular feedback and be involved in regular meetings with senior management.
- Be active in liaising with vets and management to identify gaps in nursing knowledge/skills development.
- On the job training of junior nurses both day and night to ensure all nursing personnel are aligned.
- Develop a talent program (training and development) with internal and external trainers and have these recorded and uploaded to our systems.
- Be the main contact for all training and development for nursing staff.
- Audit, review and implement Lean 5S efficiencies across the nursing department.
- Coordinate nursing resources, rosters, schedules & workloads.
- Be active in assisting with changes or ideas for improvement.
- Enhance relationships, to promote & maximise cooperation.



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- Driving positive staff culture & morale throughout the nursing department and overall hospital.
- Setting an example of a great attitude at all times.

About You:

We are the fastest growing Vet Hospital around, with over 130 staff, so the question is. How fast are you? Can you keep up? Are you game enough to step outside of your comfort zone and make a difference? We hope so.

Of course, you need to have something to brag about. Incredibly Organised. Highly Experienced Nurse. Thought Leader. Motivated. High Standards. Communicative. Passionate. Team Player. And;

- Certificate IV in Veterinary Nursing
- 2+ years' proven experience in a leadership supervisory position preferred
- Proficiency in Microsoft Office (Word, Excel, Outlook)
- Knowledge of general business software and aptitude to learn new applications; such as ezyVet, Cubex inventory system, and smartflow patient management.

Your income and career path are only limited by your imagination, but you better hurry, because we're in the fast lane looking for runners. If this sounds like the position for you, or anyone you know, please contact HR@vsos.com.au or call +61 2 8376 8767.

Video tour: <https://www.youtube.com/watch?v=A7MzHOrla8Q>

Photo link: <https://www.vsos.com.au/advanced-treatment-centre-now-open/>